

MADHURIMA DAS

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16 years of experience in academia and industry, with a keen focus on Learning and Development. A trained psychologist with a PhD in Management from the Indian Institute of Science, Bangalore. An academic facilitator, specialising in courses on Research Writing and Methodology, Behavioral Science, Organizational Development and Change. Currently teaching Masters students of Psychology and Public Policy at Mount Carmel College and a Guest Faculty with NIAS, Bengaluru.

An Industry Consultant with a forte in customised learning and development programs on Work-Life Balance and Emotional Intelligence, Design thinking, Leadership and Performance Management, Story-telling, Mentoring and Networking, Organizational Culture and Climate; Creativity and Innovation, Eye for Detail and Accountability. A PoSH Enabler for Organizations and a Diversity and Inclusion Expert.

Also specializes in the development and execution of Behavioral Assessment and Analysis, to delineate skill gaps in individuals and the corresponding organizational needs, both academia and industry; and plan interventions for change accordingly.

Been a reviewer for International Journals like Current Science (2016), South Asian Journal of Management (2016) and Gender in Management: An International Journal (2010-11). Also, have experience in reviewing thesis journals and manuscripts from management domain. As Chief Editor of Voices, the IISc Student Newsletter, spearheaded the production of the book, 100 Enlightening Years that featured articles from students, alumni and IISc community to mark the centenary year of the institute.

Education

- Summer School Graduate in International Management. University of Exeter, UK. 2011.
- PhD in Management, Department of Management Studies, Indian Institute of Science, Bangalore. PhD Thesis was titled, "Development of a Multi-construct Framework for Assessing Work Life Balance: Validation and its' Applicability in the Indian Context". 2013.
- Masters in Clinical Psychology, Bangalore University. 2004.

Certifications

- The Science of Well-being, Yale University. Coursera. June 2020
- Life Coaching- Beginner to Advanced- Achology. Udemy. May 2020.
- Preventing Workplace harassment- Managers. Diversys Learning Inc. Trainingnow.com. 2019
- PoSH Certified -2018: Chalk Street, Preventing workplace Harassment 2019- Trainingnow.com
- Design Thinking Action lab- Venture Lab, Stanford University Online course - July-August 2013
- Technology Entrepreneurship Part 2- Venture Lab, Stanford University Online course - July-August 2013
- Technology Entrepreneurship - Part 1 -Venture Lab, Stanford University Online course - April-June 2013
- Creativity -Venture Lab, Stanford University Online course- April-June 2013
- Banjara Academy- 2002: One week Certified Basic Counselling Skills Course, Bangalore University