National Institute of Advanced Studies
Bengaluru

the 30th
Annual Programme for Senior Executives
on
To Lead a Change

January 18 to 23, 2016
“No success or achievement in material terms is worthwhile unless it serves the needs or interests of the country and its people and is achieved by fair and honest means”

JRD Tata, 1965
The National Institute of Advanced Studies, a premier research institute in Bengaluru, was founded by the late Shri JRD Tata in 1988, to bring to fruition his vision of a multidisciplinary initiative that would nurture scholars, managers and administrators to build a new leadership in India. In pursuit of this objective, NIAS integrates scholarship in the natural and social sciences with technology and the arts, and disseminates the results of these endeavours through publications, programmes and, most importantly, through dialogues with the upcoming decision-makers of India.
The Programme

The Programme for Senior Executives is the cornerstone on which NIAS has built its efforts to develop an effective and sensitive leadership in India. First organised in January 1989 with the involvement of Shri JRD Tata and Dr Raja Ramanna, this flagship programme has developed a niche for itself. Designed as a series of interactive encounters with inspiring thinkers across the country, it brings senior executives in India in touch with a variety of disciplines and experiences and thus helps them evolve fresh perspectives in their own specialised fields. The 30th NIAS Programme for Senior Executives will be held between January 18 and 23, 2016.
Over the years, the Programme has focused on a variety of themes, for example, the 27th Programme engaged with the topic “Managing Change” while the 28th Programme dealt with “Leadership in Challenging Times”, and the 29th Programme centred around “Leading India to Excellence”. All the themes were well received by the participants. As always, this year too we continue to focus on the complex ways in which science, society, technology, economy and culture are evolving and throw up fresh leadership challenges. In contemporary times, decision-makers cannot afford to remain insensitive to the larger canvas within which they make their decisions. This larger picture can only be understood by integrating ideas from various disciplines and being exposed to multi-dimensional experiences. Gandhiji famously remarked: “If we could change ourselves, the tendencies in the world would also change”. Directly inspired by the Mahatma’s words, the theme for this year’s Programme is “To Lead a Change” Through their outlooks on change and governance, speakers at the programme will explore issues such as: ‘What makes a leader?’, ‘How does a leader initiate and respond to change?’, and ‘Do different disciplines present different challenges for leadership?’ Today, India needs leaders who can take the lead in various disciplines by being the change the field is looking for; the 30th Programme for Senior Executives aims to equip its participants with nuggets of wisdom from exceptional speakers on this very important and relevant theme.
The core of the Programme rests on a lecture-discussion format that is led by inspiring thinkers from various fields. The Programme typically draws on the experience of leaders in corporate, government and academic institutions and civil society. Our previous speakers have thus included CEOs, senior bureaucrats and other influential decision-makers, renowned academics and respected public figures. The speakers are encouraged to leave half of the time in their sessions for discussions.
Previous Faculty

U R Ananthamurthy
Bishan Singh Bedi
Shyam Benegal
André Béteille
O P Bhatt
Abhinav Bindra
Shekhar Dutt
Madhav Gadgil
Gopalkrishna Gandhi
Adoor Gopalakrishnan
G R Gopinath
Krishna Byre Gowda
Ramachandra Guha
Shekhar Gupta
N Santosh Hegde
J J Irani
Bimal Jalan
Anil Kakodkar
Kiran Mazumdar-Shaw
Devi Prasad Shetty
V P Malik
Shivshankar Menon
Arundhati Nag
Roddam Narasimha
Jayaprakash Narayan
T V Mohandas Pai
Amrita Patel
Sam Pitroda
Aruna Roy
Shyam Saran
M S Sathyu
Arun Shourie
Jaswant Singh
Javagal Srinath
Romila Thapar
M S Valiathan
N Vittal
N N Vohra
Sharing Experiences

As a part of this Programme, each participant is required to come prepared to make a presentation to all other participants on a “leadership challenge” that she or he encountered and managed to address in her or his career. The presentation, including discussion, should be for a maximum of 15 minutes. The presentation, which should focus on unique features of the problem and how it was managed, should be of general interest to participants from other organisations. Institute facilities will be made available to those desirous of making longer presentations where attendance would be optional.
As the participants in the Programme have all been senior executives with a wide range of experiences, they have tended to benefit from interactions with one another. The residential nature of the Programme also encourages these interactions. Time is provided in the schedule each day to allow the participants to discuss the day’s events both within the Programme and outside.

Interaction Among Participants
A day during this relatively short and packed Programme is reserved for a field visit. Participants with diverse backgrounds often find it useful to subsequently exchange their views on this usually unique experience. Visits in the past programmes have ranged from specific components of India’s space programme, leading nuclear energy facilities to some of the country’s best known corporate successes.

The ISRO Telemetry Tracking and Command Network (ISTRAC), Byalalu was the site of the field visit during the 23rd Programme.
Introductory yoga is taught every morning, beginning on Monday. Participation is optional but highly recommended. Swimming, tennis, badminton and table tennis are some of the sports activities available at NIAS or on the adjoining campus of the Indian Institute of Science.
Feedback

An indicator of the emphasis we lay on the continuing improvement of this flagship programme is the detailed feedback mechanism that we have instituted. Participants receive a detailed feedback form when they arrive, and this is collected from them before their departure.
What the Participants Said

...opportunity to enhance knowledge, through interactions with the best of speakers... program is excellent, professional, highly educational and informative

Deputy Director, NRSC

... well planned course, topics are very contemporary and relevant ... speakers are of a high standard.

IFS Officer

... staying in NIAS was a wonderful experience .

Addl General Manager, PGCIL

...thoroughly enjoyed the course ... widened the horizons of my knowledge ...
opportunity to interact with so many people from diverse fields was a boon, and an unforgettable event for life.

Scientist, BARC

... an effective platform for freely exchanging ideas ...

Director, IGCAR

... an excellent experience. The course has definitely expanded the mental horizon not only by listening to lectures but also meeting people from various organizations

Senior Officer, DRDO

...this course opens up the various spheres of life …

Brigadier, Indian Army

... yoga sessions were par excellence. A must for all NIAS courses.

General Manager, KSIIDC
The participants stay in spacious and comfortable rooms on the Institute's premises and enjoy professional catering. Long walks through the extended campus of the Indian Institute of Science have been very popular with the participants of earlier programmes. The NIAS Library is well stocked with books and magazines covering a variety of disciplines. Internet access is provided in the guest rooms as well as in the Library.
Eligibility?

The Programme is open to approximately 25 senior-level executives and administrators in private and public sector companies, government officials and serving officers of the defence services.

Duration

Formally, the Programme will be from January 18 to 23, 2016. Participants will be picked up at a location of their choice in Bengaluru on the morning of January 18th. The Programme formally ends after lunch on the 23rd. Optional local sightseeing can be arranged for interested participants on a free afternoon during the Programme.

Programme Fees

The fee for the entire Programme inclusive of board and lodging, visit, programme material and local transport will be INR 1,00,000. The sponsoring organisation bears travel expenses to and from Bengaluru.

The discounted fee for nominations reaching us by December 15, 2015 will be INR 90,000. In case of cancellation of the nomination, the amount will be held in credit and can be utilised for a nomination for the next or subsequent programme. Please fill in the enclosed registration form and send it along with the fee to reach us by January 8, 2016.

Mr Shekar Gupta speaking during the 28th Programme.
Prof CNR Rao interacting with Prof Baldev Raj at NIAS.
# Application

To Lead a Change  
XXX Annual Programme for Senior Executives  
January 18 to 23, 2016

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Higher Degree(s) | Specialization
---|---
|  |  |

Name of the current employer |  
Your position / rank |  
Special interests

A brief about you (please attach your resume in less than 200 words)

Your sponsoring agency

Date
DD
MM
YYYY

Signature

Cheque / DD No.

Dated

Drawn on Bank

Amount Rs.
drawn in favour of “National Institute of Advanced Studies”, Bengaluru

Payment Details

Last date of nomination / application is January 8, 2016

Mail Cheque / DD with this form to
Director, National Institute of Advanced Studies, Indian Institute of Science Campus, Bengaluru - 560 012
The NIAS emblem is inspired by geometric constructions in a remarkable Sanskrit work called the *Sulva-Sutra*, literally ‘The Rules of the Cord’. The text pre-dates 6th century BC and acknowledges that the procedures it describes are even older. The text is a handbook of ritual geometry and describes a series of procedures (using only strings and pegs) for the layout of fire altars of various shapes and dimensions, usually specified with extraordinary precision. To this day, a cord is a part of the basic equipment carried by an Indian mason, to be used in surveying or in laying out a structure. It is noteworthy that the text contains the Pythagorean formula.

Mr JRD Tata signing the Golden Book of NIAS.
Contact

Director
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Indian Institute of Science Campus
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