



Research positions in the Inequality and Human Development Programme

National Institute of Advanced Studies, Bangalore

National Institute of Advanced Studies (NIAS) was conceived and founded in 1988 by the late Mr. J. R. D. Tata, who sought to create an institution to conduct advanced multidisciplinary research. Housed in a picturesque green campus in Bangalore the Institute serves as a forum to bring together individuals from diverse intellectual backgrounds, in the natural and life sciences, humanities, social sciences, and conflict and security studies. The philosophy underlying NIAS is given shape by its multidisciplinary research teams. The Institute is unique in its integrated approach to the study of intersections between science and technology, philosophy, social issues and leadership. The objective is to nurture a broad base of scholars, managers and leaders who would respond to the complex challenges that face contemporary India and global society, with insight, sensitivity, confidence and dedication. For more details: www.nias.res.in

The Inequality and Human Development Programme explores the causes and consequences of ethically unacceptable differences. It expects this exploration to add to both academic and popular discourse so as to help identify effective policy interventions. It carries out projects on specific policy related issues that simultaneously help develop our understanding of not just what inequality is, but also what it does. The programme has just launched a set of five interrelated projects supported by Tata Consultancy Services; one each on inequality and development, inter-generational inequalities, inequalities of short-term migration and skill development, the digital divide and development, and inequalities in the effects of climate change on development.

The programme is now looking for **Post-Doctoral Associates** and **Project Associates**

Post-Doctoral Associates are expected to contribute substantially to one or more of the five projects listed above. They must be capable of working autonomously, and yet seamlessly, within the larger team associated with the five projects. They will have the specialized research tools to address the complex issues that will emerge in each project. They will be expected to involve themselves in all stages of the project from the formulation of the questions, the generation of empirical evidence, the analysis and conceptualization, and the writing of the final report.

Project Associates are expected to have a high degree of competence in one or more of three skills: secondary and survey data analysis, qualitative fieldwork, and editing and writing reports.

Qualifications

Post-doctoral Associates will have a PhD in any of the social sciences. While previous relevant research and work experience are not essential, they will add to the suitability of the candidate.

Project Associates will have a Master's degree in any field and a deep interest in the social sciences.

Interested applicants should submit their curriculum vitae electronically along with the following documents:-

1. Covering letter
2. Statement of Purpose
3. Copy of degree certificate

Applicants for the post of Post-Doctoral Associate should also provide

4. PDF copies of at least **two** publications/writing samples
5. Name, address and email ID of **four** referees

The deadline for receiving applications is 30 September 2020. Short-listed candidates will be invited to make a presentation followed by an interview.

Salary will be commensurate with qualifications and experience and comparable to other premier institutions in the country.

The applications should be addressed to:

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